**GIC IC Appraisal Form**

This form should be completed during the final faculty meeting. A copy should be retained by the centre for 4 years.

|  |  |
| --- | --- |
| Course centre |  |
| Instructor name |  |
| Date |  |

Please Note: Any score of unacceptable excludes the GIC IC from being recommended as a full Generic Instructor Course Instructor at this time.

Please tick ✓ the appropriate boxes

|  |  |  |  |
| --- | --- | --- | --- |
|  | Unacceptable | Good | Very Good |
| Respect for Learners | ⬜ | ⬜ | ⬜ |
| * Creating a safe learning environment, including giving, seeking and receiving clear honest feedback * Use of adult learning principles (building on pre-learning/prior experiences) * Focus is on the *learners’* needs | | | |
| Comments |  | | |
| Credibility | ⬜ | ⬜ | ⬜ |
| * Understanding of APLS course program * Understanding of different characteristics of candidates who participate in the provider program * Management techniques for supporting stressful/difficult situations in a positive and constructive manner * Clear demonstration of set, dialogue and closure and learning conversations (advocacy and inquiry) | | | |
| Comments |  | | |
| Communication | ⬜ | ⬜ | ⬜ |
| Ability to critique | ⬜ | ⬜ | ⬜ |
| * Ability to observe *detail* of candidates’ behaviour and group dynamics, and then * Be *responsive to concerns of learners* and * *Prioritise* feedback to emphasise key learning points for **instructor** role | | | |
| Comments |  | | |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Unacceptable | Good | Very Good |
| Openness to learn | ⬜ | ⬜ | ⬜ |
| * Reflective of own strengths and weaknesses as an instructor * Able to change own behaviour in response to feedback/self reflection * Seeks opportunities to learn from their own experience, GIC colleagues and candidates | | | |
| Comments |  | | |
| Team Member | ⬜ | ⬜ | ⬜ |
| Comments |  | | |

|  |  |
| --- | --- |
| Recommendation [please tick one box only] | ✓ |
| Full GIC Instructor |  |
| Further course as an GIC IC |  |
| Should not proceed further |  |

|  |  |
| --- | --- |
| Course Director’s Signature & name |  |
| Educator’s signature & name |  |